



MP POWER MANAGEMENT COMPANY LIMITED

RECRUITMENT OF DGM / Chartered Accountant / Management Executive / Programmer (on contract)

No CGM(HR&A)/VKS/792

Dated : 15.04.2015

MP Power Management Company Limited Jabalpur, a wholly owned entity of Government of MP, incorporated to undertake activities of power management in the state of M.P., invites applications from eligible candidates for the following posts :-

S. No	Post	No. of Posts					Educational Qualification	Working Experience	Age Limit Years	
		SC	ST	OBC	Gen	Total			Min	Max
1	Deputy General Manager (Fin. & Accounts) on contract	1	1	-	1	3	Class-I retired personnel of Central/State Govt./PSUs/ Banks/MP State Power Companies	Work experience of minimum 5 years in finance and accounts	50	63
2	Chartered Accountant (CA) - on contract	2	2	2	-	6	Certified CA/ICWA from Institute of Chartered Accountants of India/ Institute of Cost Accountants of India		21	40
3	Management Executive (ME) - on contract	-	-	1	1	2	MBA/PGDM from AICTE recognized university/ college/institute with minimum 65% marks in aggregate.		21	40
4	Programmer on contract	-	1	-	1	2	BE(CS/IT) / B.Tech.(CS/IT) / MCA / M.Sc.(CS/IT) from AICTE recognized university/ college/institute with minimum 65% marks in aggregate in case of General category candidates or 55% marks in case of ST category.	Two years experience in software development/ testing / maintenance of IT project in reputed company. Professional knowledge of RDBMS, JAVA / C++ is required. Working experience in any Govt. IT project / E-Governance project would be an added advantage.	21	40

1. HOW TO APPLY (Please read the instructions carefully):

- 1.1 The prescribed application form can be downloaded from the company's website www.mppmcl.com.
- 1.2 Application fee shall be Rs. 500/- for General/OBC candidates and Rs.250/- for SC/ST candidates. The same be payable in the form of Demand Draft of any scheduled bank drawn in favour of Regional Accounts Officer(CAU), MPPMCL, Jabalpur, payable at Jabalpur.
- 1.3 The application form duly filled in all respects, along with all necessary enclosures and Demand Draft, so as to reach the office of **Chief General Manager(HR&A), MP Power Management Co.Ltd., Block No.14, 1st Floor, Shakti Bhawan, Jabalpur (MP) 482008**, on or before **15.05.2015** by 5.30 PM positively. The department shall not be responsible in any way for postal delay.
- 1.4 **The candidates, who have already applied for the post of Management Executive/ Chartered Accountant earlier against advertisement issued in June 2014, are not required to deposit the fee. Their earlier application/fee would be considered. However, they may upgrade their bio-data by filling the application format afresh.**

2. **WORK EXPERIENCE** : Candidates having experience in the relevant field will be given preference.
3. **DOCUMENTS TO BE FURNISHED ALONGWITH APPLICATION FORM**
 - 3.1 Higher Secondary or High School Examination certificate in support of date of birth.
 - 3.2 Mark sheets/Certificates of higher educational qualification.
 - 3.3 Work experience certificate, if any, in the relevant field
 - 3.4 Caste certificate issued by Sub Divisional Magistrate (SDM)/Competent Authority.
 - 3.5 In case of handicapped persons, certificate of disability issued by District Medical Board.
 - 3.6 M.P. Domicile certificate.
 - 3.7 Candidates serving in government / semi government / public sector should obtain N.O.C. from the employer and submit.
 - 3.8 Photo identity card in Govt. recognized formats (Passport / Driving license / Voter ID/Aadhar card etc.)
 - 3.9 Widow / Divorcee lady should submit an affidavit / certificate from Court, as the case may be (if claiming age relaxation on this ground).
4. **RELAXATION IN AGE ETC.**
 - 4.1 Age limit criteria shall be as per GoMP, GAD No. C3-11/2012/3/I, Bhopal dated 20.11.2012.
 - 4.2 Candidates belonging to SC/ST/OBC/Handicapped categories, Widow/Divorcee lady/Ex Serviceman having M.P.domicile, shall get relaxation in upper age as per the prevailing rules of Government of M.P., subject to maximum ceiling age of 45 years.
5. **SELECTION PROCESS** :
 - 5.1 The eligible candidates shall have to undergo written test (for shortlisting of candidates) and personal interview or only personal interview, as may be decided by the Company. Eligible candidates shall be intimated regarding the same in due course of time.
6. **SELECTION AND APPOINTMENT**
 - 6.1 **Based on the marks obtained in the interview and written test or interview only, as the case may be, the candidates shall be selected for appointment to the post, as per the Company's requirement.**
7. **SALARY/REMUNERATION**
 - 7.1 For appointment on Contract, the remuneration shall be as under :

Deputy General Manager	-	Rs. 45,000/- per month
		For Retired Govt. or employees of MPEB/MPSEB/ successor companies employees, remuneration shall be determined by deducting first pension from the last pay drawn. The employee will continue to receive the pension and corresponding DR as applicable, from the Department concerned, as per rules.
Chartered Accountant	-	Rs. 40,000/- per month
Programmer	-	Rs. 40,000/- per month
Management Executive	-	Rs. 35,000/- per month
8. **TERMS & CONDITIONS OF CONTRACT APPOINTMENT**
 - 8.1 The contract appointment will be for a period of three years from the date of joining. However, the contract shall be terminable at any time on one month's notice by either side or on payment of one month's remuneration in lieu thereof. After completion of the contract period, the contract shall stand terminated automatically. Further new contract (if any) as per need, be allowed subject to satisfactory performance during the initial contract period, at the discretion of the company.
 - 8.2 Consolidated remuneration per month will be paid. After completion of one year and then two years with satisfactory performance, the remuneration may be enhanced. No other allowance or increases during the period of contract shall be applicable.

- 8.3 The person selected (on contract) will have to report within 30 days from the date of issue of offer letter, failing which the same shall stand cancelled without any further communication.
- 8.4 The person engaged on contract shall have to submit medical fitness certificate from the Medical Board/Civil Surgeon/Dispensary or Hospital of MPPMCL.
- 8.5 He/She will be entitled to avail 13 days Casual Leave in a calendar year, besides the notified holidays in the Company.
- 8.6 He/She will not be entitled to any advance. Other fringe benefits, such as free electricity, LTC, etc., shall not be applicable during the contract period.
- 8.7 He/She may be required to perform outstation journey in the company's interest. TA/DA and accommodation charge for such journey shall be paid to him/her as admissible to officers of the equivalent rank in MPPMCL.
- 8.8 During outstation visits in the company's interest, taxi/auto charges shall be reimbursed to him/her as per applicable rules.
- 8.9 Outdoor medical facilities, as available in MPPMCL Hospital at Rampur, will be provided to him/her, if the need so arises.
- 8.10 He/She will be provided mobile SIM with CUG facility as applicable to the officers of the equivalent rank of the company. The instrument shall be arranged by the user.
- 8.11 The performance shall be reviewed at the end of year/contract period by Controlling Authority.
- 8.12 In case the person engaged on contract is found habitual of remaining absent from duty without prior permission, the contract shall be liable for termination at the discretion of the Company.
- 8.13 The contract appointment shall stand terminated automatically on completion of contract period.
- 8.14 In case of any change in the residential postal address during the contract period, he/she shall intimate the same promptly in writing, failing which any communication sent on the address available with the Company shall be deemed delivered.
- 8.15 The person engaged on contract shall maintain utmost efficiency, integrity and secrecy and adhere to proper conduct and office decorum, failing which, contract shall be liable for termination.
- 8.16 The appointee's credentials shall be got verified through concerned police authority and, in case of any adverse remark, the contract shall be liable for termination without assigning any reason.
- 8.17 In case any information given by the person engaged on contract is found false or incorrect, the contract will be deemed void ab initio and liable for termination without any notice or remuneration in lieu of notice.
- 8.18 No compensation shall be applicable to the appointee or dependent in the event of any accident or casualty while on duty.
- 8.19 The Headquarter during the contract period will be at Jabalpur.
- 8.20 He/she shall not participate in any employee related union/organization activity. In case of violation of this clause, it will be treated as breach of contract and the contract shall be liable for termination.
- 8.21 He/she shall have to execute an agreement on non-judicial paper of Rs.250/- at the time of reporting to abide by terms and conditions stated above. In case of renewal of contract (if any), if allowed by the Company, fresh agreement need to be executed.

9. LAST DATE

- 9.1 Last date of receipt of application form duly filled in all respect is 15.05.2015.

10. GENERAL INSTRUCTIONS

- 10.1 The Candidate should be an Indian National.
- 10.2 Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer, failing which they shall not be permitted to appear for the written test/interview.
- 10.3 Eligible candidates of SC/ST category will be reimbursed to and fro rail fare, as per rules of Govt. of MP, to appear for the written examination and/or interview, as the case may be. For places where rail facility is not available, bus fare by the shortest route as per rules will be

paid. But, they shall have to produce copy of caste certificate and proof of journey at the time of written test/personal interview for availing reimbursement.

- 10.4 Any dispute arising out of the selection process shall be dealt within the jurisdiction of Company's Head Quarter, i.e., Jabalpur, Madhya Pradesh.
- 10.5 The candidate must possess sound physical and mental health.
- 10.6 The minimum degree of disability in a person to be eligible for any concession/ benefit would be as per GoMP Rules.
- 10.7 The candidates must produce original documents/certificates at the time of interview in support of their qualification and experience for verification.
- 10.8 The vacancies are tentative and may change according to the need of the Company. The Company reserves the right to fill or not to fill any or all the vacancies.
- 10.9 The candidates, who have a third child born on or after 26.01.2001, are not eligible to apply for the posts, unless twins are born after first child.
- 10.10 If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment terminated, without assigning any reason.
- 10.11 The Envelope containing the application must be addressed to the address given below duly superscribed "**Application for the Post of DGM/Chartered Accountant/Management Executive/Programmer**" (as the case may be) :

To,

Chief General Manager(HR&A)
MP Power Management Co.Ltd.
Block No.14, 1st Floor, Shakti Bhawan
Rampur, Jabalpur – 482 008